

Mawsley Community Primary School
Scholars Row
Mawsley
Kettering
Northants
NN14 1GZ



Dear Applicant,

Re: Vacancy for Support Staff Role (various) at Mawsley C.P School

Thank you for requesting an application pack for the post of Teaching Assistant, to support children working within our new specialist provision at Mawsley Primary School or our mainstream provision. The posts vary but all have a start date of 1st September 2024, with some posts permanent and some fixed for one academic year, there may be the potential for this to be extended. The ideal candidate for this position will have experience of supporting children with additional needs in the primary age range. The successful candidate will need to demonstrate a consistent but nurturing approach, where patience, care and flexibility are paramount and where there is a clear understanding that every child should be given opportunities to achieve their personal best.

We are looking for teaching assistants who are committed to working hard and making a difference to the progress of the child in their care and the children within the class that they are based and who wants to add to the life of our vibrant and enthusiastic learning community.

Our school opened in September 2004 with four classes and 87 children on roll. It was originally built to accommodate 210 children in seven classrooms. We currently have 286 children on roll with one reception class, three mixed year 1 and 2 classes, three mixed year 3 and 4 classes and three mixed year 5 and 6 classes. In September 2023, our first class within the specialist provision opened with capacity for 9 children, with a new class being added in September 2024 and another in 2025, enabling us to reach our capacity of 27 children. We have a friendly, enthusiastic and very committed staff team of teachers and teaching assistants.

The school is located in Mawsley Village, which is situated just outside Kettering, off the A43 Kettering to Northampton Road. We pride ourselves on being a happy and welcoming school with high expectations of achievement and one who develops good links with parents and the local community. Our Ofsted report, published in July 2022, supports this by stating:

'Mawsley Primary School is a happy and welcoming school where everyone respects each other. Pupils enjoy learning and playing together. Leaders want all pupils to 'be brave, be kind and be yourself'. Pupils certainly are.'

'Leaders, governors and staff are united in their desire to provide the best possible education for all pupils, including pupils with SEND. Leaders have thought carefully about what they want pupils to learn. They have organised learning so that pupils, including children in the early years, build on what they already know. They have designed a curriculum that is ambitious and enjoyable and meets the needs of the Mawsley pupils.'

'Leaders are ambitious for all pupils to succeed in their learning and in life. This includes pupils with special educational needs and/or disabilities (SEND). Pupils live up to these expectations. They achieve well in the calm environment that leaders have created.'

If you are interested in this opportunity to join our staff team, think you meet the criteria and would like to work at our school then we would like you to complete the application form and include a letter of application giving information about:

- your experience working with children
- how you would help the child you are supporting to make good progress
- what you could add, as an enthusiastic and creative teaching assistant, to our staff team

The closing date for applications is **Tuesday 4th June at 5pm** and can be posted or e-mailed to the school. Interviews will be held on Thursday 13th June and Friday 14th June.

Mawsley Primary School is committed to safeguarding procedures with regard to staff recruitment. The successful candidate will be required to apply for an enhanced DBS disclosure. We are committed to safeguarding and promoting the welfare of our children and expect all members of staff to share this commitment.

If you require any further information, to book a visit to the school or to ask for an application pack, please contact Mrs Nicola Watts ; nicola.watts@mawsley.org.uk or on 01536 799182. **Completed applications should be sent to this e-mail address.**

Thank you for your interest in this vacancy.

We look forward to meeting you.

Yours sincerely

Michelle Harris
Headteacher